

The City of Houston Announces 9th Annual Graduation Ceremony from the Learning and Development Center's (LDC) Leadership Institute Program (LIP)

LIP is a citywide program designed to implement leadership and succession planning at all levels of management and supervision throughout the city. This eight-month program culminates in a project week where by all projects are subject to recommendation to the Mayor's office for implementation

FOR IMMEDIATE RELEASE

Houston, TX—May 23, 2016—The 9th Annual LIP Graduation Ceremony took place at 9:00 a.m. on Monday, May 23, 2016, at the Learning and Development Center—4501 Leeland Street, in Houston, Texas. This year's graduating class was comprised of fifty-seven City of Houston employees.

Jane E. Cheeks delivered the opening remarks followed by Wendy Standorf, Human Resources Director for the City of West University Place, who delivered the keynote speech where she quoted Mother Theresa, saying "I alone cannot change the world, but I can cast a stone across the waters to create many ripples." In closing, Standorf encouraged graduates to create ripples and develop leaders who will develop other leaders. The employee address was delivered by Paul D. Green, Department of Neighborhoods.

"The LIP program gives you the tools that you need in order to work in teams. The ability to work as a team is essential to success in our profession. "You must know me to get to we,"" said Paul D. Green, Senior Counselor and Program Manager, Department of Neighborhoods.

Council Member Jerry Davis delivered remarks encouraging the class to be the type of leaders people want to follow. The closing remarks were delivered by Kelly Shreck, Chief Learning Officer of the Learning and Development Center, who encouraged participants to keep learning and growing to become the most effective leaders they can be, and to do their best for our citizen's.

The program officially launched in 2008, and the number of LIP graduates continues to grow exponentially. To date, the LDC has graduated nearly one thousand City employees.

As the program grows in the future, the LDC will continue to foster this ever-expanding workforce of mid-level managers, senior-level managers and front-line supervisors, spotlighting their tremendous successes and working to cultivate more leaders in the public sector.

Event photos and additional information about the graduation can be found on the LDC's website at <http://www.houstontx.gov/ldc/>

About the Learning and Development Center

The Learning and Development Center (LDC) is a strategic development and employee performance improvement organization that offers comprehensive training solutions that significantly affect performance and institutional outcomes. The LDC's consultancy is comprised of an experienced team of professionals with the knowledge and capabilities to design and implement strategies that help our clients' achieve their goals. The LDC's primary focus is to provide transformational learning programs that enhance the skills, job competencies, and improve performance and overall satisfaction for the City of Houston's workforce.

For more information, please visit the LDC website at <http://www.houstontx.gov/ldc/>

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